

This addendum has been drawn up in German. Translations into other languages shall serve informational purposes only. Only the German version shall be binding, also for questions of interpretation.

15th Addendum to the Collective Bargaining Agreement (06.12.2022)

1. Article 26 (2) amended as follows:

(2) Senior Scientists means staff in science who, after completion of master (diploma) studies or doctorate / Ph.D. studies eligible for the envisaged employment, are employed by the University and who are to work in science not only temporarily. This shall also include persons who participate in scientific projects subsidised by third parties on the basis of an indefinite employment relationship.

2. Article 26 the following Article 2a is added:

(2a) Senior Artists means staff in art who, after completion of master (diploma) studies or doctorate / Ph.D. studies eligible for the envisaged employment, are employed by the University and who are to work in art in teaching or in development and in developing the arts not only temporarily. Development and developing the arts is gaining knowledge and developing methods with aesthetic and artistic as opposed to scientific processes of cognition, whereby acting in art is the essential means for this and is to be understood as an intrinsic part of the research process. This shall also include persons who participate in art projects subsidised by third parties on the basis of an indefinite employment relationship.

3. Article 26 (3) amended as follows:

(3) Senior Lecturers means staff in science or art as defined in paragraph (2) or (2)(a) whose main job is teaching.

4. Article 31 (4) amended as follows:

(4) The weekly working time as defined in paragraph (3) is exceeded if a Senior Lecturer is assigned more than 16 instruction units of academic teaching (taking into account the calculation rules of Article 29(3)) and there is no compensation as laid down in Article 49(8)(b). Therefore, extra services are not included in the remuneration defined in Article 49(3). This shall apply mutatis mutandis also to Senior Artists as defined in Article 49(8)(b).

5. Article 49 (8) letters (a) and (b) amended as follows:

(8) Notwithstanding paragraph (7)

(a) Assistant Professors and Senior Scientists/Senior Artists (Article 26(1) to (2a)) may only be instructed with independent teaching in the first year of employment if they have already been classified as defined in paragraph (3) letter (a) or have completed the didactic training offered by the relevant University;

(b) Senior Artists (Article 26 (2a)) at the universities as defined in Article 6(1)(16 to 21) UG in subjects in art and Senior Lecturers (Article 26(3)) may be given the number of instruction units determined in the relevant employment contract, which must not exceed 16 units of scientific teaching on average in two consecutive years of study (taking into account the calculation provisions of Article 29(3));

6. Article 49 (8) item (3) amended as follows:

3. Senior Artists pursuant to paragraph (8) letter (b) and Senior Lecturers: 18 instruction units; provided, however, that during the immediately preceding or immediately following term the teaching load is balanced by the amount defined in paragraph (8) letter (b).

7. Article 81 the following Article 21 is added:

The amendments to the Addendum to this Collective Bargaining Agreement shall become effective for all employment relationships newly entered into as of 01.01.2023.

Vienna, on 6th December 2022

Austrian Trade Union Federation
Union of Public Services

Umbrella Organisation
of the universities